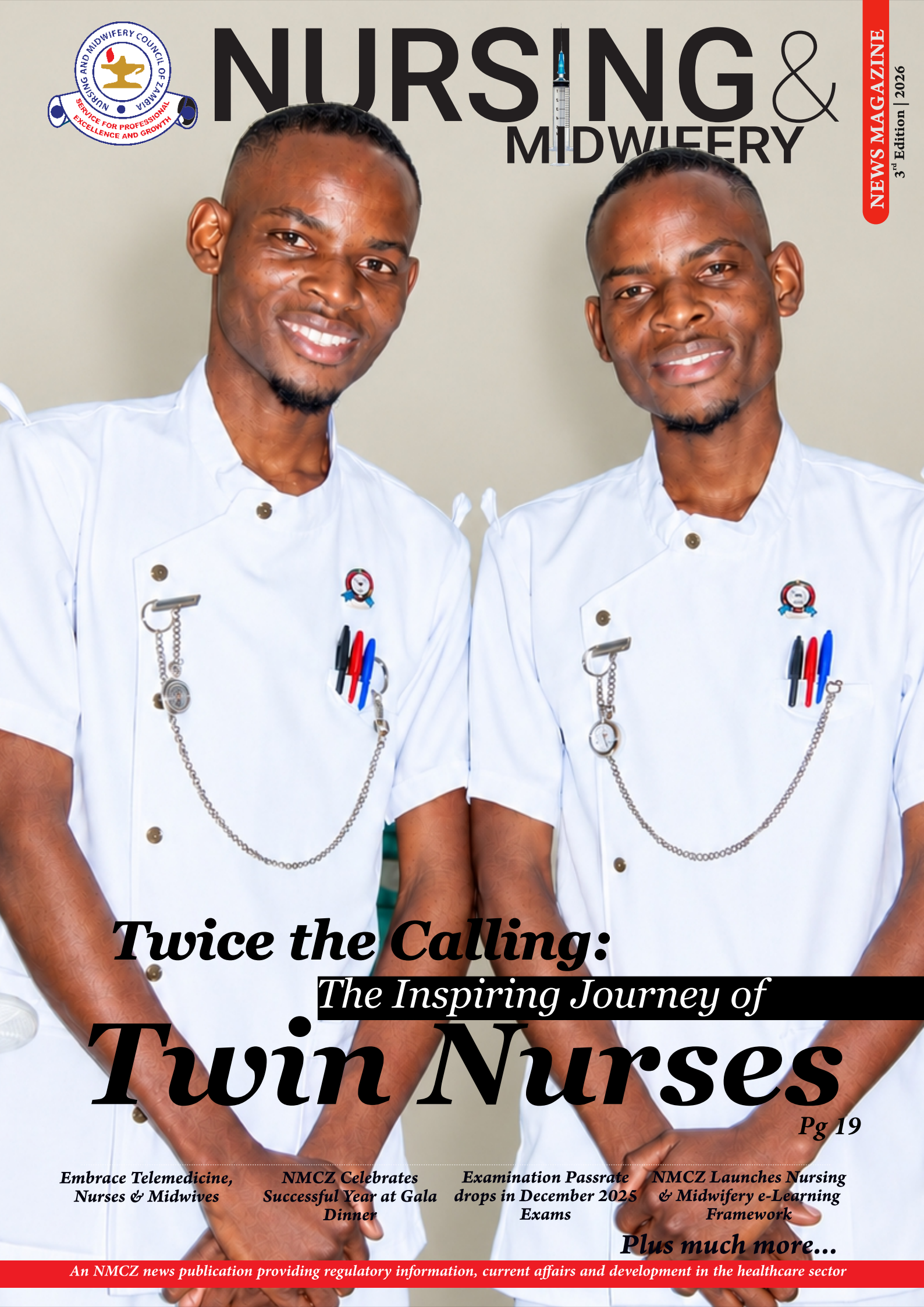
NURSING & MIDWIFERY

NEWS MAGAZINE
3rd Edition | 2026



Twice the Calling:
The Inspiring Journey of
Twin Nurses

Pg 19

Embrace Telemedicine, Nurses & Midwives

NMCZ Celebrates Successful Year at Gala Dinner

Examination Passrate drops in December 2025 Exams

NMCZ Launches Nursing & Midwifery e-Learning Framework

Plus much more...

An NMCZ news publication providing regulatory information, current affairs and development in the healthcare sector



We need to strengthen health diplomacy to address inequalities. Should we depend on someone outside this continent for a painkiller?

Mr. Hakainde Hichilema

President of the Republic of Zambia

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NURSING AND MIDWIFERY COUNCIL OF ZAMBIA

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Message from the **Registrar & CEO**

It is with great pleasure that I present to you this edition of our newsletter, which captures the significant milestones and achievements of the Nursing and Midwifery Council of Zambia during a transformative period in our healthcare landscape.

As we reflect on the events highlighted in this issue, I am reminded of our unwavering commitment to excellence in nursing and midwifery education, training, and practice. The launch of our eLearning Framework marks a pivotal moment in our journey toward modernizing healthcare education. This initiative will not only expand access to quality training but will also ensure that our rural practitioners have equal opportunities to acquire the skills necessary to serve their communities effectively.

The release of the December 2025 Licensure and Competence Examination results, with a 42% overall pass rate, demonstrates both the rigor of our standards and the dedication of our training institutions. I extend my heartfelt congratulations to all successful candidates, particularly our award winners who have set exemplary standards of excellence. To Kafue College of Nursing and Midwifery, and all institutions that continue to produce competent healthcare professionals, we salute your commitment to quality education.

Our collaboration with stakeholders remains the cornerstone of effective regulation. The recent consultative meeting on Critical Care and Operative Theatre Nursing curriculum underscores our commitment to ensuring that specialized nursing services meet the evolving needs of our healthcare system. I thank all partners the Ministry of Health, teaching hospitals, academic institutions, and professional associations for their continued support in shaping the future of our profession.

The historic Nurses and Midwives Indaba held in Livingstone provided an invaluable platform for innovation and reflection. The call by Honourable Minister of Health, Elijah Muchima, to embrace Artificial Intelligence and Telemedicine resonates with our vision of a world-class regulatory body that keeps pace with technological advancement.

As we celebrate the contributions of nurses and midwives through International Nurses Day and International Day of the Midwife, let us remember that our profession is not merely a career but a calling one that demands compassion, dedication, and an unwavering commitment to patient safety and quality care.

Finally, this edition would be incomplete without acknowledging the profound loss of our Director Finance, Mr. Ackim Tembo, whose dedication, professionalism, and warm spirit touched everyone at NMCZ. His legacy of excellence continues to inspire us all.

Together, we are building a stronger healthcare system for Zambia. Let us continue to uphold the highest standards of our noble profession.
Beauty Siansende Zimba
Registrar and Chief Executive Officer



Mailesi Banda
NMCZ Public Relations Officer

Editorial

Embracing Innovation While Upholding Excellence

The nursing and midwifery profession in Zambia stands at an exciting crossroads where tradition meets innovation, and this edition of our newsletter captures this dynamic intersection perfectly.

From the launch of the groundbreaking eLearning Framework to the call for integration of Artificial Intelligence and Telemedicine in healthcare delivery, it is clear that the future of our profession will be shaped by our willingness to adapt and innovate while maintaining the core values that define nursing and midwifery: compassion, competence, and commitment to patient care.

The 42% pass rate in the December 2025 examinations tells an important story not just about those who succeeded, but about the rigorous standards we maintain to ensure that only competent practitioners join our ranks. Each candidate who earns their license represents a commitment to excellence that protects public safety and advances our profession. We celebrate the exceptional achievements of students like Gracious Chiedza Jim, Mercy Chabwela, Elizabeth Kanguya, and Anna Mwansa, whose outstanding performance sets the bar high for future cohorts.

The personal stories shared by our staff members during International Nurses Day and International Day of the Midwife remind us why this profession matters. Whether inspired by a compassionate nurse caring for a sibling, a grandmother's struggle with a newborn, or simply the noble example of family members in the profession, these narratives underscore a universal truth: nursing and midwifery are callings driven by a deep desire to serve humanity during its most vulnerable moments.

Our donation to the University Teaching Hospital's Women and Newborn Hospital during International Women's Day demonstrates that regulation extends beyond policies and examinations it encompasses active support for the environments where quality care is delivered. Clean, safe facilities are not luxuries; they are fundamental requirements for protecting maternal and newborn health.

As we mourn the loss of our colleague and friend, Mr. Ackim Tembo, we are reminded of the fragility of life and the importance of the legacy we build through our daily actions. His dedication, discipline, and warm smile will continue to inspire us to approach our work with excellence and humanity.

The road ahead requires us to balance innovation with regulation, expansion with quality, and progress with preservation of core values. With strong stakeholder collaboration, committed training institutions, and dedicated professionals, the Nursing and Midwifery Council of Zambia is well-positioned to lead the transformation of healthcare in our nation.

As you read through this edition, we invite you to reflect on your own role in shaping the future of nursing and midwifery in Zambia. Together, we are not just regulating a profession we are safeguarding the health and wellbeing of our nation.



A Glance at NMCZ

The Nursing and Midwifery Council of Zambia is a statutory body established in 1970 under the Nurses and Midwives Act No. 55 of 1970 with an express mandate to regulate nursing and midwifery practice. This Act was repealed and replaced by the Nurses and Midwives Act No.37 of 1997 which redefined the functions of the Council and expanded the scope of practice for Nurses and Midwives.

THE MANDATE

The Nursing and Midwifery Council of Zambia is a statutory body mandated to regulate the education, training and practice of Nurses and Midwives.

Our Vison

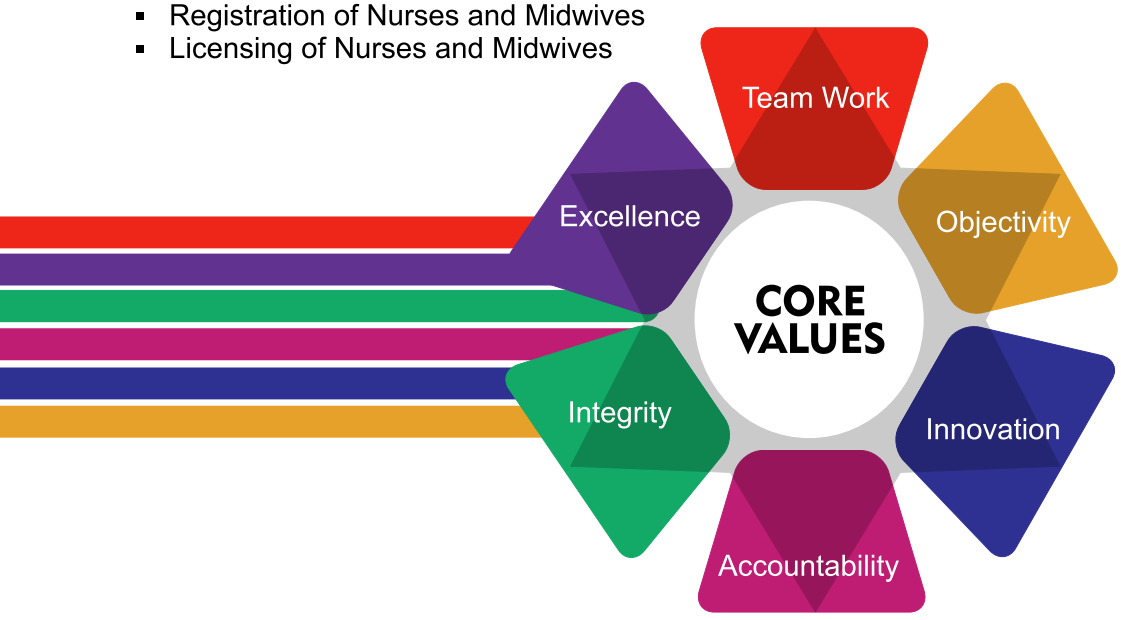
"A world class regulator of Nursing and Midwifery education, training and practice".

Our Misson

"To regulate education, training and practice of Nurses and Midwives to ensure safe Nursing and Midwifery care to the public".

Our Services

- Student indexing
- Examinations
- Registration of Nurses and Midwives
- Licensing of Nurses and Midwives





NMCZ, Launches E-Learning Platform to Strengthen Nursing and Midwifery Training

The Nursing and Midwifery Council of Zambia (NMCZ) has officially launched a new E-Learning platform aimed at improving access to training and professional development for nurses and midwives across the country.

Speaking during the official launch, Minister of Health, Dr. Alex Katakwe, underscored government's commitment to strengthening the nursing profession, describing it as central to both public health outcomes and national economic growth. His speech was read on his behalf by Luapula Province Permanent Secretary, Ms. Prudence Mwansa Chinama.

Dr. Katakwe noted that a strong, well-supported nursing workforce translates directly into healthier communities.

"Efforts to modernize training curricula, ensuring graduates leave their programs equipped with the practical skills, clinical competencies, and confidence required to meet the changing and increasingly complex health needs of communities across Zambia, are important for the Zambian health sector," he said.

He explained that government is working closely with NMCZ to reinforce standards of practice and ensure the profession continues to operate under strict, high-quality guidelines.

He added that this is part of a broader system designed to recognize and value the contributions of health workers nationwide.

Meanwhile, Nursing and Midwifery Council of Zambia Registrar and CEO, Mrs. Beauty Zimba, said the E-Learning platform represents a deliberate move away from purely classroom-based instruction toward a blended learning model.

She said the nursing and midwifery profession cannot ignore the growing role of technology and digitalization in education.

Mrs. Zimba further stated that the platform's digital modules have been built to encourage active engagement rather than passive learning, with the aim of producing more inquisitive, critical-thinking practitioners who can make sound decisions in clinical settings.

Speaking on behalf of SolidaMed, Ms. Joy-Desta Brandsma explained that the E-Learning platform will help train nurses and midwives and equip them with the necessary competencies.

The launch took place in Samfya during a strategic meeting for principal tutors, educators, and health leaders from across the country. The meeting provided an opportunity for nurse leaders to step away from standard workplace distractions and undergo hands on orientation with the new digital curriculum modules.

STAKEHOLDER COLLABORATION KEY TO EFFECTIVE REGULATION, REGISTRAR



EFFECTIVE regulation and delivery of good nursing care largely depend on stakeholder collaboration says Nursing and Midwifery Council of Zambia Registrar and Chief Executive Officer, Beauty Zimba.

Mrs. Zimba says the Ministry of Health, Teaching Hospitals, Academic institutions and Professional associations are indispensable in ensuring that curriculum development for the nursing profession is attained.

The Registrar said this in a speech read on her behalf by the Director



Regulation and Compliance, David Mbewe at a stakeholder consultative meeting to review and strengthen the Critical care and Operative theatre nursing curriculum in Lusaka today.

Mrs Zimba said Zambia currently lacks standardized competency frameworks and structured training pathways for perioperative nurses.
She explained that this regulatory and policy gap affects not only quality of care, but also patient safety and workforce planning.
"This meeting is not just about developing a curriculum or writing a policy, it is about shaping the future of specialised nursing in Zambia.

"It is about ensuring that our health system is ready and able to respond to emergencies, to complexity, and to the lives entrusted in their care", she said.

The Registrar shared that as the population grows and healthcare complexity increases specialized nursing services particularly in critical care and preoperative services have become essential pillars of hospital-based care.

ICN and NMCZ Strengthen Partnership During High-Level Visit to Zambia



The President of the International Council of Nurses (ICN), Dr. José Luis Cobos Serrano, held high-level engagements in Zambia in early March 2026, underscoring the global body's commitment to strengthening nursing and midwifery regulation across Africa.

Dr. Cobos Serrano's visit coincided with the Second Conference of the African Nurses and Midwives Confederation (ANMC), hosted by the Zambia Union of Nurses and Midwives Organisation (ZUNMO) from 2–7 March 2026 at the Avani Victoria Falls Resort in Livingstone.

The conference, held under the theme "Harmonizing Standards, Elevating Practice: A Unified Approach to Nursing and Midwifery Excellence in Africa," brought together nursing and midwifery leaders, regulators, researchers, and practitioners from across the continent.

The event was officially opened by Zambia's Acting Minister of Health, Cornelius Mweetwa, who was the Guest of Honour and commended ANMC for selecting Zambia to host the continental meeting.

In his conference address, Dr. Cobos Serrano emphasized the critical role nurses and midwives play in strengthening global health systems and improving patient outcomes, stressing that unity and collaboration among African nursing and midwifery professionals would be essential to responding to emerging health challenges.

He later delivered a keynote address titled "The Digital Future: Nurse Preparedness and Impact on Care," highlighting the importance of innovation and digital transformation in healthcare delivery.

On 6 March 2026, Dr. Cobos Serrano paid an institutional visit to the Nursing and Midwifery Council of Zambia (NMCZ) regional office in Livingstone, where he met with NMCZ Chief Executive Officer, Mrs. Beauty Siansende Zimba.

According to accounts shared by NMCZ and ICN, the engagement

the engagement centred on regulatory excellence, regional collaboration, and alignment with global nursing and midwifery frameworks.

Dr. Cobos Serrano stressed the importance of harmonizing nursing and midwifery standards across Africa and commended NMCZ for its role in upholding high education and practice standards in Zambia.

He described regional regulatory bodies as the backbone of secure health systems and pointed to the ICN's ODENNA programme (Organizational Development of National Nurses Associations) as a vehicle for building stronger, self-sustaining institutions across the continent.

He reaffirmed ICN's solidarity with African national nursing associations, calling for safer working conditions, continuous professional development, and stronger leadership pathways for nurses across the region.

Meanwhile, ZUNMO President and ANMC Secretary General Mr. Fray Michelo, ANMC President Mr. Justus Cherop, and WHO Zambia Representative Dr. Clement Lugala Peter echoed calls for harmonized standards, stronger cross-border collaboration, and greater investment in Africa's nursing and midwifery workforce.

As delegates departed Livingstone, organizers described the conference and the accompanying institutional visits, including Dr. Cobos Serrano's meeting with NMCZ, as a step toward translating continental dialogue into concrete partnerships on regulation, education, and workforce development across Africa.





EMBRACE TELE MEDICINE, NURSES AND MIDWIVES TOLD

The adoption of Artificial Intelligence (AI) and Telemedicine in Zambia's healthcare delivery system is important,





THE historic town of Livingstone recently played host to a landmark gathering that may well shape the future of nursing in Zambia: the first ever Nurses and Midwives Indaba was held under the theme, "Transforming Health Care Through Innovative Nursing and Midwifery Education and Practice "and attracted healthcare professionals from across the country.

Speaking when he officially opened the indaba, Health Minister Elijah Muchima advised the nurses and midwives to utilise Artificial Intelligence (AI) in their execution of duty.

"The adoption of Artificial Intelligence (AI) and Telemedicine in Zambia's healthcare delivery system is important, i therefore call for the integrating of such innovations as this will help bridge healthcare gaps, reduce waiting times, and ensure that every Zambian, whether in rural or urban areas, has access to timely and quality healthcare services," he said.

The Minister said nurses and midwives form the backbone of our health system adding that the Indaba provides a platform to reflect, innovate, and shape the future of these noble professionals.

He also urged the private sector to collaborate with Government in training, employment, and innovation, and encouraged nurses and midwives to tap into CDF and CEEC opportunities to grow local enterprises and create jobs.

And the Registrar, Nursing and Midwifery Council of Zambia, Beauty Zimba expressed the Councils commitment to ensuring that the quality of nursing care the patients are receiving is up to standards.

She implored learning institutions to uphold the 50 students per intake rule in order to ensure that students receive quality education.



NMCZ SUPPORTS MATERNAL HEALTH WITH K100,000 DONATION TO UTH

The Nursing and Midwifery Council of Zambia (NMCZ) donated cleaning materials valued at over K100,000 to the University Teaching Hospital's Women and Newborn Hospital as part of its commemoration of International Women's Day.

The donation, which included essential hygiene and sanitation supplies, aims to enhance infection prevention and control measures in one of the country's busiest maternity facilities. The Women and Newborn Unit at UTH serves hundreds of mothers and babies each month, making the maintenance of high hygiene standards critical to patient safety and quality care.

Speaking during the handover ceremony, NMCZ Registrar and CEO, Beauty Zimba emphasized the council's commitment to supporting the delivery of quality healthcare to the patients.

"This donation reflects the vital role that clean and safe healthcare environments play in protecting the health of mothers and their babies during childbirth and the postnatal period, as a midwife myself i take pride in helping ensure that mothers and babies leave the hospital alive, she said.

Meanwhile UTH, Women and Newborn hospital Senior Medical Supretendant Dr. Mukatimui Kalima- Munalula expressed gratitude for the timely donation, noting that adequate cleaning supplies are essential for maintaining the sterile conditions necessary in delivery rooms, operating theatres, and postnatal wards.

Dr. Munalula said the materials will help ensure that the unit continues to meet infection prevention standards while caring for Women and newborns.

This Women's Day initiative by NMCZ highlights the importance of recognizing and supporting women's health needs through practical interventions. By investing in the infrastructure and resources that protect maternal and newborn health, the council demonstrates its dedication to improving healthcare outcomes for Zambian women and families.

Diaries of a Nurse

: Why I become One



*Growing up in a home were both her guardians who were nurses was enough for **Mercy Nawila Chibende** to decide that being a nurse was the best career path.*
Mrs Chibende shares that she was inspired by her guardians, who were both nurses.
"As I grew up, I was inspired by my sister's dedication to her work, her compassionate heart, and the high regard in which she held the nursing profession", she said. She explained that her elder sister Roster Nawila was instrumental in encouraging her to follow her path and strive to make an even greater impact in her own nursing career.
*Mrs Chibende, **Examinations Specialist - NMCZ**; adds that she is deeply indebted to Roster Nawila and Luka Sakwimba who made sure she became the professional she is today.*
Her message for International Nurses Day is:
"As nurses, let us put a smile on all our client's faces."



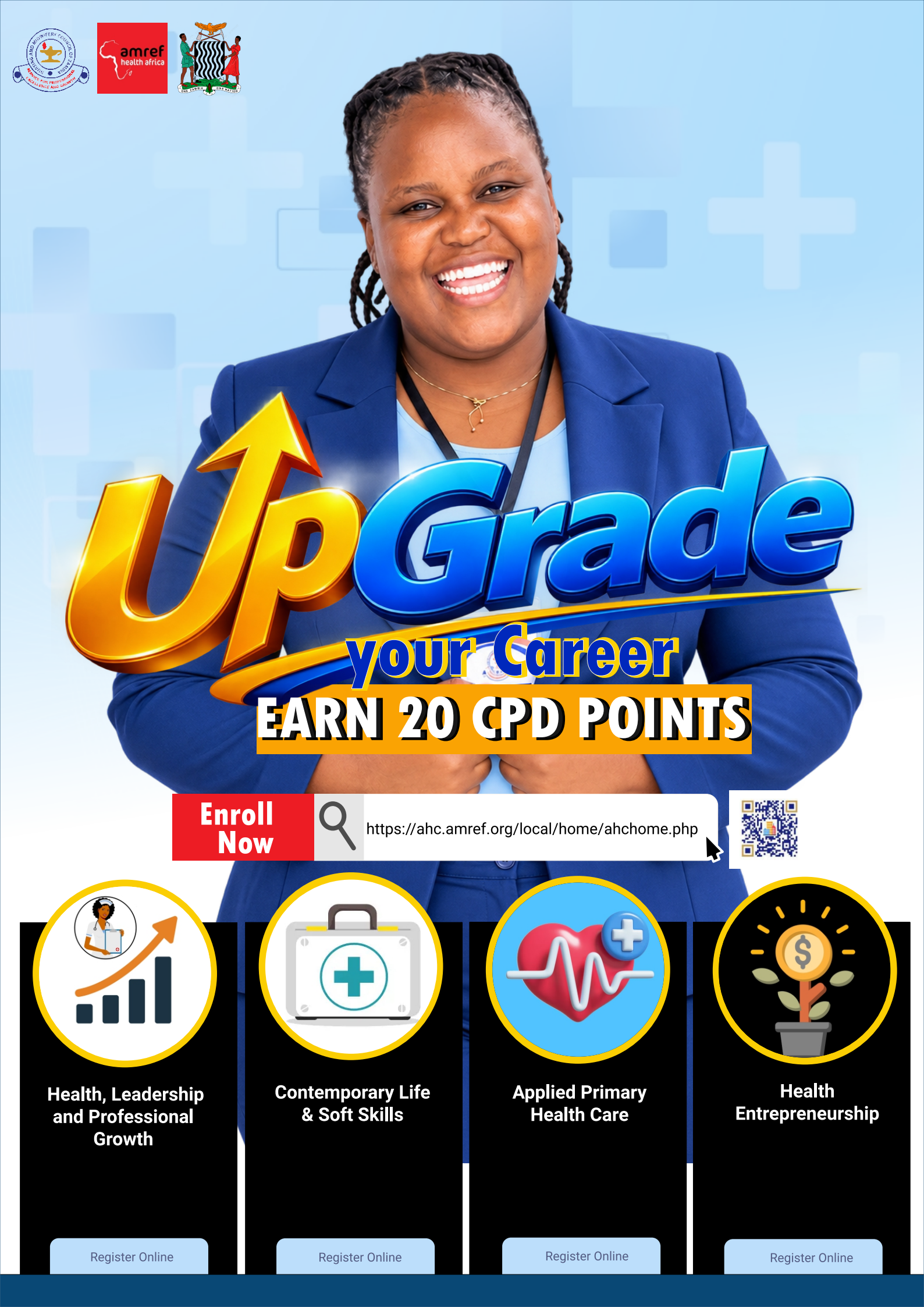
*A visit to the hospital to see her ailing father was enough to convince **Roydah Matipa Banda** that she needed to be a Nurse.*
She shares that the care her father received from the nurses who took care of him made her decide to join the noble profession and provide care to those in need.
"I was just a young girl but the sight of all those nurses encouraged me to be a nurse and later own I specialised in Midwifery," she said.
*Mrs Banda who is an **Examinations Officer** at NMCZ, is a Nurse and Midwife.*
Her message for Midwifery Day is:
"No woman should die while giving birth because pregnancy is just an activity that a healthy woman engages in. To my fellow midwives let's strive to provide holistic midwifery care to all women regardless of race, background or creed.



*A BID of a woman and a newborn in the hands of a wailing 70-year-old grandmother was inspiration enough for 16-year-old **Maureen Mulenga Chishimba** to pursue a career in Midwifery.*
She explained that on one of those visits to the hospital they found a BID of a woman who died at home whilst giving birth and left a newborn with a 70-year-old grandmother.
"This sight touched my heart and I made a decision to be a midwife and help in preventing women from dying whilst giving birth, she said. She explained that unfortunately during the time she was training they had to start with nursing then specialise but added that she was willing to go through the process just to contribute to midwifery care.
*An **Inspector** at NMCZ , Her message for International Day of the Midwife is:*
" Midwives from the clinical area and training institutions can make a difference and help close the gap in maternal deaths. Together we can do it!!!"



*For **Ivy Mulenga Mwale,** a **Curriculum Development Officer** at NMCZ, she narrates that nursing is not a career but a passion.*
Mrs. Mwale shares that she became a nurse because she wanted to make a difference in people's lives. "Growing up, I experienced two admissions in the family, for my elder sister and young brother were I saw how compassionate nurses were and how the care they gave to my siblings brought hope and healing, "she explained.
She added that the experience motivated her to join the selfless profession that demands compassion, love, care, kindness and patience. She said her career path was not just to treat illnesses, but to be present for people during some of their most vulnerable moments.
Her message for International Nurses Day is:
"Nursing isn't just a profession; it's a calling. We show up on the hardest days of people's lives, and we give not just our skills, but our empathy, our patience, and often, parts of ourselves. Through long hours, difficult moments, and silent sacrifices, we continue to care, to comfort, and to heal."


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Applied Primary Health Care
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Health Entrepreneurship
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SERVICE FOR PROFESSIONAL EXCELLENCE AND GROWTH
Health Professions Council of Zambia



NMCZ Celebrates Successful Year at Gala Dinner

The Nursing and Midwifery Council of Zambia (NMCZ) brought 2025 to a close with an end of year gala that celebrated the achievements of staff members and set the tone for the year ahead.

During the event, NMCZ Registrar and Chief Executive Officer, Beauty Zimba, commended employees for their outstanding performance throughout the year, highlighting their dedication and commitment to the Council's mandate of regulating nursing and midwifery education, training, and practice.

"I want to thank each and every one of you for your hard work and dedication throughout 2025. Your efforts have been instrumental in achieving the milestones we have recorded this year," Mrs. Zimba said.

The Registrar also prepared staff for upcoming changes, announcing that 2026 would bring organizational restructuring aimed at strengthening the Council's operations and service delivery.

Mrs. Zimba encouraged employees to embrace the restructuring process with an open mind and positive attitude, emphasizing that the changes would position NMCZ to better fulfil its regulatory mandate and serve stakeholders more effectively.

"As we enter the new year, we will be implementing restructuring initiatives designed to enhance our efficiency and effectiveness. I urge all of you to embrace these changes and continue working with the same dedication and commitment you have shown this year," she said.

The end of year gala provided an opportunity for staff members to reflect on their accomplishments, celebrate together, and look forward to the opportunities and challenges that 2026 will bring.

The event underscored NMCZ's commitment to recognizing employee contributions while maintaining momentum toward achieving its vision of becoming a world-class regulator of nursing and midwifery education, training, and practice.



2026 Training Institutions with Approved Nursing & Midwifery Programmes

PUBLIC UNIVERSITIES (GRZ)
University of Zambia (Lusaka and Kitwe campus)
Mulungushi University
Mukuba University
Levy Mwanawasa University

PUBLIC NURSING AND MIDWIFERY COLLEGES (GRZ)
Arthur Davison School of Peadiatrics
Chavuma College of Nursing and Midwifery
Chibombo college of Nursing and Midwifery
Chilubi College of Nursing and Midwifery
Chipata College of Nursing and Midwifery
Choma College of Nursing and Midwifery
Defence School of Health Sciences
Kabwe college of Nursing and Midwifery
Kafue College of Nursing and Midwifery
Kalene College of Nursing and Midwifery
Kaoma College of Nursing and Midwifery
Kasama College of Nursing and Midwifery
Kitwe College of Nursing and Midwifery
Lewanika College of Nursing and Midwifery
Livingstone College of Nursing and Midwifery
Lukupa College of Nursing and Midwifery
Lusaka College of Nursing and Midwifery
Luwi College of Nursing and Midwifery
Mansa College of Nursing and Midwifery
Mazabuka College of Nursing and Midwifery
Mbala College of Nursing and Midwifery
Micheal Chilufya Sata College of Nursing and Midwifery
Mporokoso College of Nursing and Midwifery
Mufurila College of Nursing and Midwifery
Nchanga College of Nursing and Midwifery
Ndola College of Nursing and Midwifery
Ndola Community Health Assistant Training School
Roan College of Nursing and Midwifery
Senanga College of Nursing and Midwifery
Serenje college of Nursing and Midwifery
Solwezi College of Nursing and Midwifery
Yeta College of Nursing and Midwifery
Zambezi College of Nursing and Midwifery

PRIVATE UNIVERSITIES
Blessings University of Excellence
Cavendish University
Chreso University (Lusaka and Kitwe Campus)
Citizen University
City University
DMI ST Eugene University
Eden University
Edenberg University
Gideon Robert University
Liutebm University
Luapula Hub of knowledge University
Lusaka Apex Medical University
North Western University
Northrise University
Rockview University (Lusaka and Chipata)
Rusangu University (Monze, Lusaka and Kitwe)
Shimpa University College
South valley University
Sunningdale University
Trinity University
Woodlands University
Zambia Christian University
Manica University
London American University

PRIVATE NURSING AND MIDWIFERY COLLEGES
Agape College of Nursing
Mukuni Institute of Nursing and Technology
Mkushi College of applied Sciences
Muchinga College Health Sciences
Happy generation Professional College
Chingola College of Heath Sciences
Chinsali Institute of Applied Sciences, Arts and Technology
Pillar of Knowledge
Chengelo College of Nursing
Chileleko College of Health sciences
Kalulushi College of Nursing
Silver Maple College of Education and Health Sciences
Mufulira Professional College of Nursing Applied Sciences and Education
Chibuluma College of Health Sciences
Ideal College of health and Applied Sciences
Nkana College of Nursing
Shalom School of Health and Business Studies
Mukuba Institute of Health and Applied Sciences
Mufulira Nursing College
National College of Health Sciences
Copperbelt Nursing Polytechnic
Nkana Academy College of Education and Health Sciences
Stalla Crown College of Nursing
Premium School of Health Science
Itawa College of Nursing
ST Philomena College of Health Sciences and Management
Mosa College of Nursing
Gateway to Better Living Nursing School
Gateway Social Education and Health Sciences Institute
Mukuni Trust Nursing College
Kafue Institute of health Sciences
Best Care Institute
Lusaka Health Institute
Sanridge Health Institute of health Sciences
Linksfield College of Science and Technology
Zera International College of health Sciences
Merylite (RESALU) College of Health Sciences
Leisley Howard Institute of Health Sciences
Makeni College School of Nursing
Glory Academy College of Nursing
Golden Light Institute of Health Sciences
Dovecot College of Nursing
Elohim Health Institute
Kent College of Nursing and Midwifery
Lusaka Nursing Institute
Elyon Nursing Institute and Applied Sciences
Phoenix research institute
Enipas Institute of Excellence
Fountain of peace College of health Sciences
Great East College of Health Sciences
Stanbridge College of Technology, Science and applied Arts
Prominent Cherub Institute
High step Business College
Zambia Institute of Medical and Psychology Studies
Lusaka Open Business College
High Hopes Institute of Health and applied Sciences
Nightingale College of Nursing and applied Sciences
Ubuntu School of Health Sciences
Southern School of Nursing
Rainbow Institute of Health Sciences
Oasis Medical University

FAITH BASED NURSING AND MIDWIFERY COLLEGES
Chikankata College of Nursing and Midwifery
Chilonga School of Nursing and Midwifery
Chitambo College of Nursing and Midwifery
Lumezi College of Nursing and Midwifery
Macha College of Nursing and Midwifery
Mbereshi Mission College of Nursing and Midwifery
Monze College of Nursing and Midwifery
Mukinge College of Nursing and Midwifery
Mwami College of Nursing and Midwifery
Namianga College of Nursing and Midwifery
Sancta Maria College of Nursing and Midwifery
ST Francis College of Nursing and Midwifery
ST Lukes College of Nursing and Midwifery
ST Paul's College of Nursing and Midwifery
Zimba College of Nursing and Midwifery

Students, parents and the general public are implored to LOOK out for the Approval Certificates displayed at the institution or Visit the NMCZ Website (www.nmcz.org.zm)

https://gnc.org.zm/TrainingInstitutions.php



1


D&G
THE ZAMBIA FEDERATION OF EMPLOYERS
LABOUR DAY CELEBRATIONS

2


MINISTRY OF HEALTH
DIRECTOR OF NURSING

3



4

PHOTO FOCUS









1 - 2, NMCZ Management posses with Award Recipients during Labour Day Celebration
3 - NMCZ Registrar , Ms. Beauty Zimba with Sr. .....
4. Management Posses for a photo during 2026 Int'l Women's Day Celebrations
5), 12) During the 2025 NMCZ Nurses & Midwives Indaba in Livingstone
6) National best students in the June Competence examinations awarded
7)A happy client receives his license during the outreach in Chipata Eastern province ahead of the Kulamba traditional ceremony
8) NMCZ Staff take part in aerobics as part of fitness
9) NMCZ staff fixing badges on the Manikin during Eastern province outreach programme
10) NMCZ Staff at the Agriculture and Commercial show
11. Nurses and Midwives celebrating Women's Day
13) Sr. ..... Receiving an Award during the 2025 NMCZ Indaba in Livingstone











Examination Pass Rate Drops In December 2025 Exams

> Namwianga Mission College of Nursing recorded the highest institutional pass rate at 79%, while one institution recorded 0% adding that of the 114 higher education institutions, only 40 achieved pass rates above 50%.

The Nursing and Midwifery Council of Zambia announced a significant decline in pass rates for the December 2025 Competence and Licensure Examinations, with results showing that just 42% of candidates passed, down from 54% in the June 2025 session representing a 12percent drop.

Announcing the results at a press briefing, Registrar and CEO, Beauty Zimba said 10,754 candidates sat for the examinations and only 4,564 passed.

She explained that for the Diploma in Nursing programme 7,147 candidates sat for the exam and 2,844 passed representing a 40 percent pass rate.

The Registrar announced that Namwianga Mission College of Nursing recorded the highest institutional pass rate at 79%, while one institution recorded 0% adding that of the 114 higher education institutions, only 40 achieved pass rates above 50%.

“For the Diploma in Midwifery programme a total 1,372 candidates sat for the exam and 548 passed, representing a 40% pass rate. Chipata College of Nursing and Midwifery led with a 61% pass rate, while the lowest-performing institution recorded 2%,” she said.

Meanwhile the Registrar announced that for the Diploma in Public Health Nursing, 1,041 candidates sat the exam and 547 passed giving a 53% pass rate and Solwezi College of Nursing and Midwifery topped the list at 77%, while the lowest institution recorded 22%.

Mrs. Zimba attributed the poor performance to a combination of factors on both the candidate and institutional sides adding that inadequate exam preparation and limited hands-on clinical exposure among candidates was key among the challenges.

"Quality healthcare starts with quality training, and gaps in training ultimately compromise the standard of patient care, she lamented.

Mrs. Zimba congratulated candidates who passed and urged them to uphold professional values and standards of conduct as they enter practice.

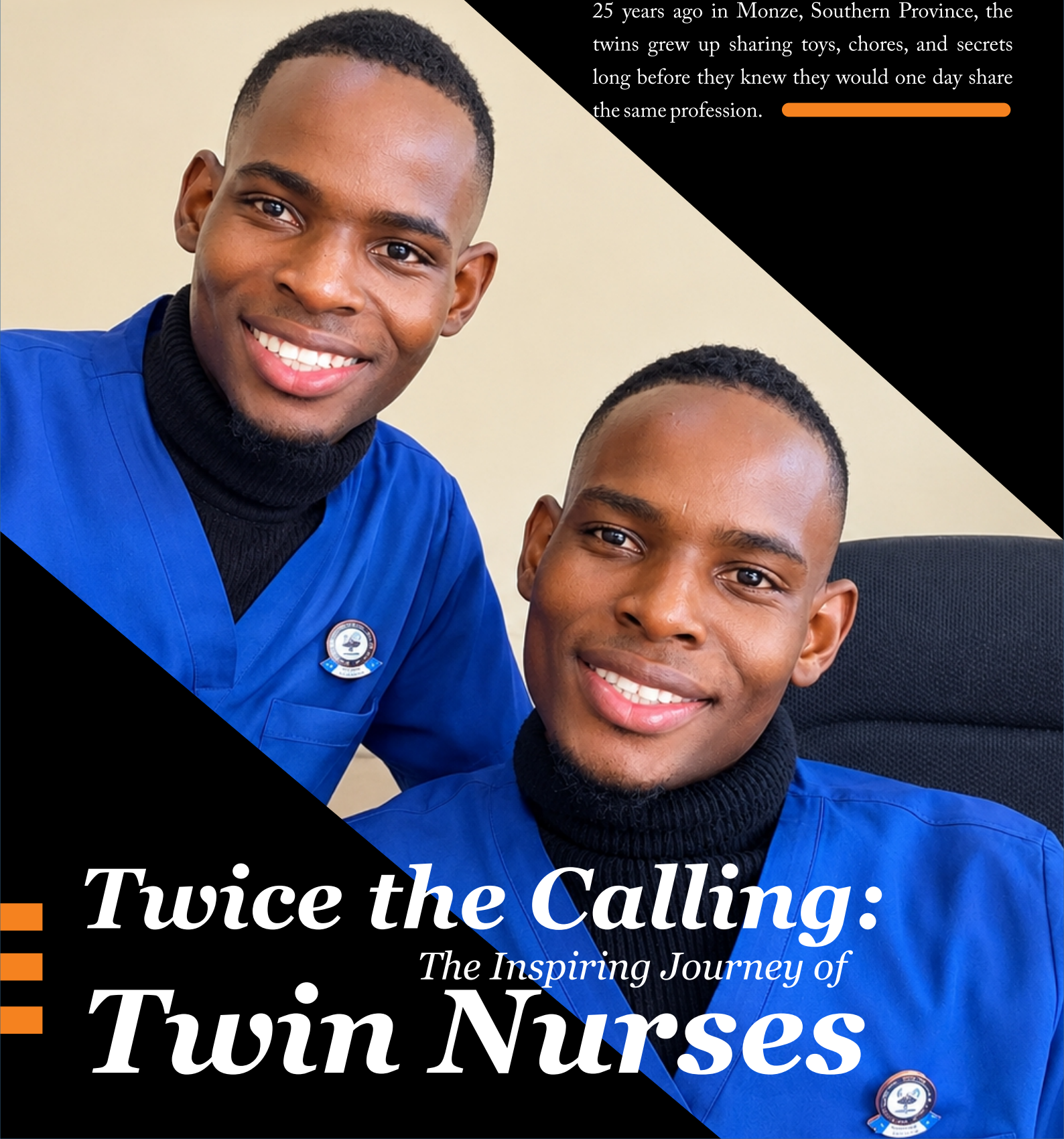


Kafue School of Nursing awarded as Best Performing School during the June 2025 Competence examinations.

Twice the Calling: The Inspiring Journey of Twin Nurses

Two curious seven-year-olds in 2008 dissected a frog at home to see its intestines. Their mother joked that they were destined to become doctors. It was a passing comment, but it stuck. Today, those same twin boys are nurses.

Born Sibonokhuhle and Sibongikhosi Muchindu 25 years ago in Monze, Southern Province, the twins grew up sharing toys, chores, and secrets long before they knew they would one day share the same profession.





Two Lives, One Calling

CARE, COMPASSION AND COMMITMENT

THE idea to join nursing became serious between 2014 and 2015, when their father fell seriously ill. For two years, the brothers helped him walk and watched as nurses at Chikuni Mission Hospital cared for him with patience and skill. One day, their mother turned to them and said: "You need to be nurses."

The twins later enrolled at the University of Zambia. "Nursing school was both exciting and eye-opening for us," shares Sibonokhuhle.

"It was the first time we were truly responsible for other people's health. The classrooms gave us the theory, but the wards gave us the real lessons. We learned how to be calm under pressure, how to listen to patients, and how to work as a team. Being twins, we supported each other through long night duties, exams, and clinical rotations. Having each other made the journey a little lighter."

The road was not easy. Balancing coursework with long night duties tested their discipline and stamina. Losing patients, they had cared for left emotional scars.

"We studied together, prayed together, and pushed each other to keep going," they said. "Meeting patients who were fighting to get better made our struggles feel small. We realized that giving up was not an option because someone out there was depending on us. Those hard moments taught us resilience. They made us better nurses. Today we are proud that we did not give up, because the patients we serve now deserve nurses who understand struggle and still choose to care."





> *"Balancing coursework with long night duties tested their discipline and stamina. Losing patients, they had cared for left emotional scars.*



The brothers are currently volunteering at the University Teaching Hospital. Working side by side has shaped not just their careers, but who they are as caregivers.

Patients and colleagues constantly mix them up a source of gentle comedy on the ward. Guardians have insisted one twin cared for their child when it was actually the other. Some staff have learned to tell them apart by name tags, a scar, voice, or a particular calm.

For the Muchindu twins, nursing is more than a job.

"When we were students on clinicals in the medical ward, we met a diabetic and immobile patient with pressure sores. We helped clean the wounds and perform debridement. Because supplies were limited, we even bought dressing packs ourselves strapping, gauze, povidone iodine, and honey for the dressing. That experience taught us that nursing is not only what's on the ward. Sometimes it's about being creative and going the extra mile so that your patient can heal," they said.

What keeps them going? Their patients, purpose, and each other.

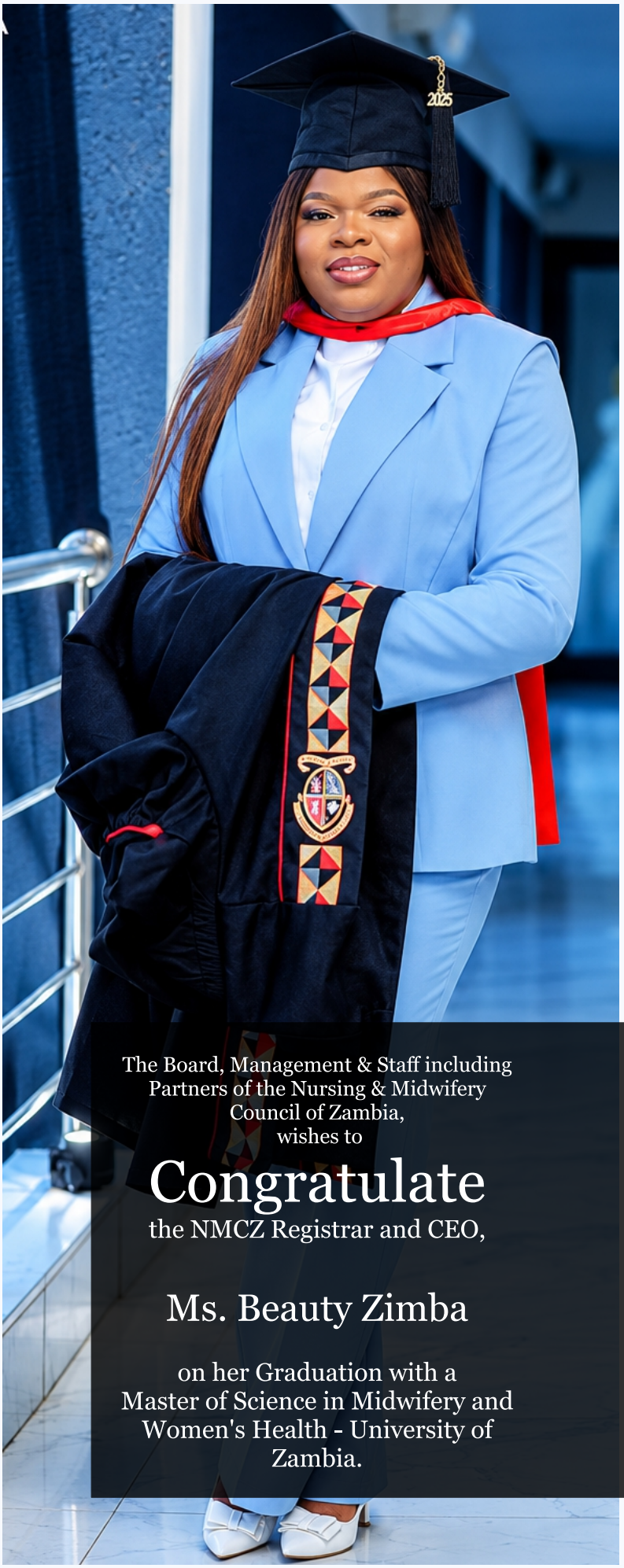
"We always encourage each other with Colossians 3:23-24: 'Whatever you do, work at it with all your heart, as though you were working for the Lord and not for people."

The twins are not slowing down.

"In the next 5 years, we see ourselves pursuing a Master of Science in Emergency and Trauma Nursing. That's where we feel we can make the biggest difference in those first critical minutes when a life depends on quick, skilled, and calm care," they said.

"In 5 to 10 years, our goal is to become Principal Nursing Officers. We don't just want titles. We want to influence policy, improve systems, and build better conditions for nurses and better care for patients."

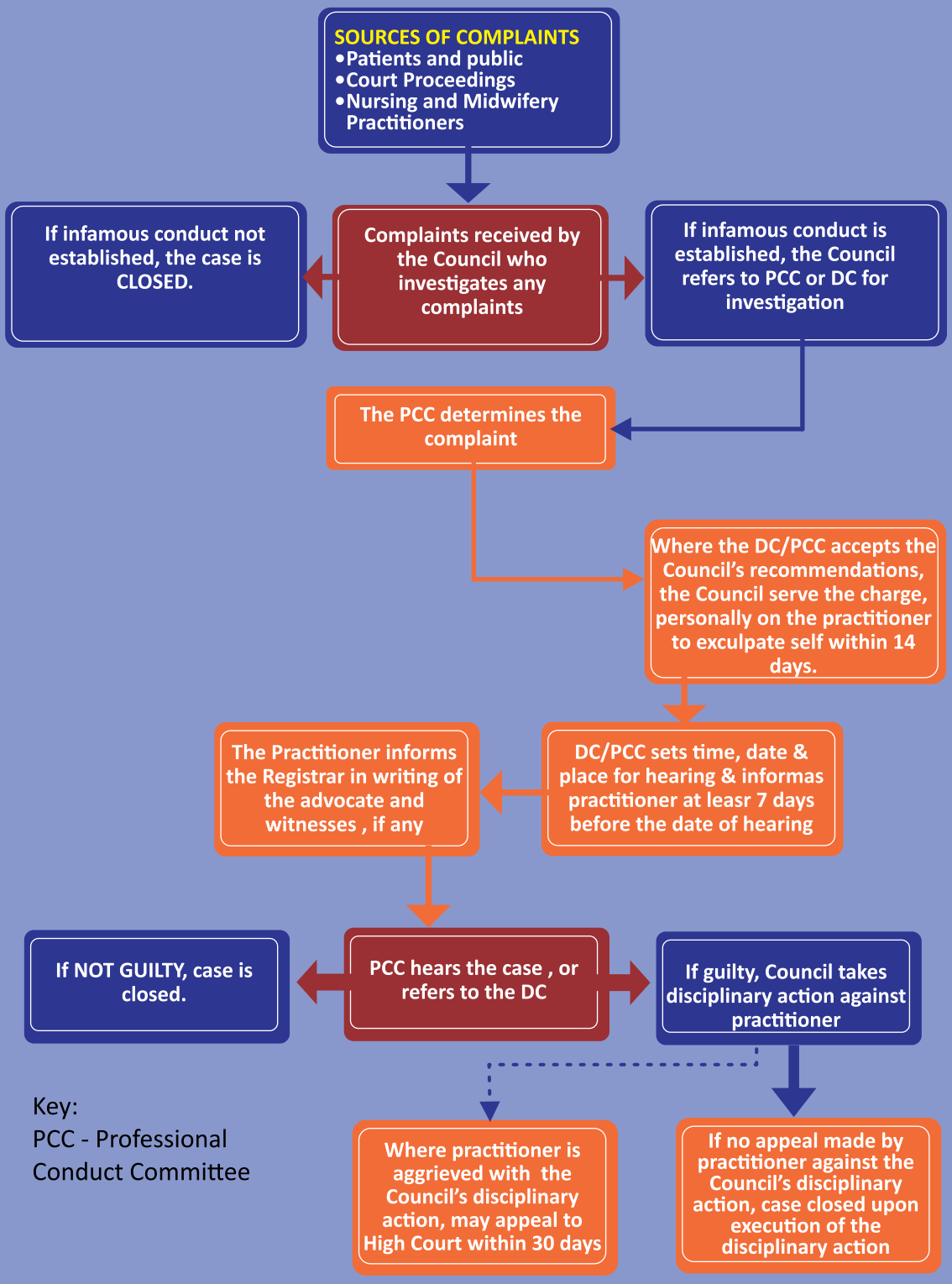
And one day! "We dream of building a hospital."



NURSING AND MIDWIFERY COUNCIL OF ZAMBIA

(Nursing and Midwifery Act No. 10 of 2019)

COMPLAINTS AND CASE HANDLING PROCEDURE



Key:
PCC - Professional Conduct Committee

OBITUARY



MR. ACKIM TEMBO

7th July 1981 - 29th November 2025

A Life of Service, Dedication, and Unwavering Commitment



The Nursing and Midwifery Council of Zambia (NMCZ) was enveloped in profound grief on the morning of Saturday, November 29, when Director Human Capital and Administration, Mr. Morgan Chuunga, announced the passing of Director Finance, Mr. Ackim Tembo. The news, shared through a WhatsApp post at 10:15 hours, sent waves of sorrow throughout the institution as staff members struggled to come to terms with the loss of a beloved colleague and friend.

Mr. Tembo, affectionately known as "DF" by his peers, passed away after a short illness, leaving behind a legacy of excellence, dedication, and kindness that will forever be remembered by those who had the privilege of working alongside him.

Born on July 7, 1981, in Wanga Village, Chipata District, Ackim Tembo's educational journey was marked by determination and an unwavering pursuit of knowledge. He began his primary education at Makwe Primary School from 1991 to 1997, before proceeding to Chadiza for his junior secondary education. He completed his Grade 12 at Chizongwe Technical School in 2000, setting the foundation for what would become a remarkable academic and professional career.

His passion for learning led him to the Copperbelt University, where he studied Accounts from 2004 to 2007. Not content to rest on his laurels, Mr. Tembo pursued a CIMA Advanced Diploma online from 2010 to 2011, followed by the Professional Level from 2014 to 2017. In 2019, he earned his Master's in Business Administration. At the time of his passing, he was pursuing his PhD and had only his research remaining to attain this highest academic achievement, a testament to his lifelong commitment to education and professional development.

Mr. Tembo had been with the Nursing and Midwifery Council of Zambia for over ten years, during which he rose steadily through the ranks from Finance Officer to Director Finance. His ascent was not merely a reflection of time served, but of exceptional competence, integrity, and dedication to duty.

Colleagues remember him as disciplined, hardworking, and ever smiling a rare combination of professionalism and warmth. While the standard reporting time at the office was 08:00 hours, Mr. Tembo was known for consistently arriving early, setting an example of commitment that inspired those around him. His dedication extended beyond mere attendance; he brought passion, precision, and purpose to every task he undertook.

Speaking at the burial site in Wanga village, the CEO and Registrar, Beauty Siansende Zimba described, Mr Tembo as a hardworking man.

“Mr Tembo was a dedicated member of staff who was always smiling," the CEO recalled. "We knew him because he loved his family and that is the reason the company made sure, he is buried here in the village he so much loved, she said.

Mrs Zimba advised the family to prioritise the education of the children.

"What we are requesting as the Nursing and Midwifery Council of Zambia to whoever will be appointed as administrator is that Mr. Tembo loved school therefore, the children should continue to go to school and whatever he has left should help the widow and the children."

Beyond his professional achievements, Mr. Tembo was a devoted husband and father to three children. His family was the centre of his world, and his love for them was evident to all who knew him.

In a moving tribute, given by his son Promise Tembo, he shared how their father was a dedicated and committed parent to him and his siblings.

"Our father was our first teacher, guide and protector. He taught us to value hard work, kindness and respect. His love kept us together. Though he is not here, we are grateful to him. He was humble, not boastful, and taught us a lot of things." he said.

The dark cloud that hovered over NMCZ on that November morning will eventually lift, but the memory of Mr. Ackim Tembo his smile, his dedication, his kindness, his humility will remain. He touched countless lives through his work, his counsel, and his example.

As the NMCZ family continues to mourn this tremendous loss, we take comfort in the knowledge that Mr. Tembo's legacy lives on in the systems he helped build, in the colleagues he mentored, in the values he embodied, and most especially in the children he raised and the family he loved so dearly.

Rest in eternal peace, Director Finance. You will be deeply missed but never forgotten.


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